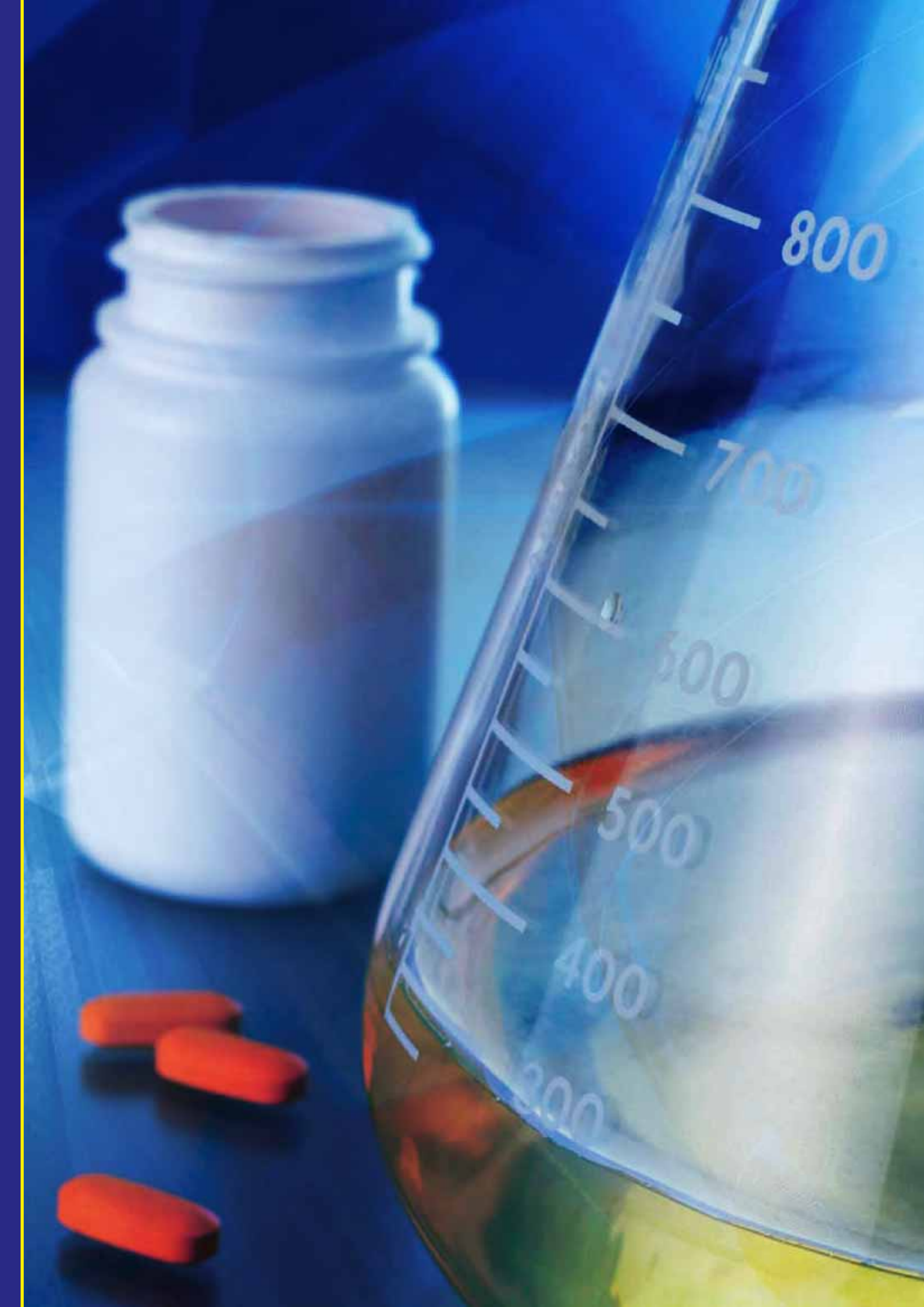




***Totally Professional - Legally Defensible  
Workplace Alcohol & Drug Testing Services***







### **Can workplace drug & alcohol testing result in a court case?**

If you use the results of a drug/alcohol test for the purpose of imposing a penalty on an individual, then all aspects of the testing procedure i.e. the collection, the training of collection personnel, initial testing,

laboratory testing and chain of custody as well as your policy and education processes may be subject to close scrutiny in a court of law. At this point, you have entered the forensic arena.

### **Could you trust a motor mechanic to conduct surgery on you?**

No? So would you and your organization entrust persons who may be inappropriately qualified, inexperienced and lacking requisite forensic backgrounds to implement and maintain your drug

and alcohol policy and procedures? Does it make sense when failure could lead to a very expensive and indefensible court case?

### **Is there a comprehensive solution for workplace drug & alcohol testing?**

YES

AWDTS is totally professional and unique in this country and your only credible solution. AWDTS consists of forensic practitioners who have spent their professional lives in drug and alcohol testing. They have vast experience in detection, prevention, counselling and rehabilitation pertaining to drugs & alcohol misuse and abuse.

Our two forensic toxicologists have been fully involved in writing the Australian Standards for drug testing. They have a combined experience in excess of 50 years in drug testing and over 40 years in the provision of expert evidence in courts of law.



Our alcohol experts have extensive experience in the research and development of alcohol breath testing equipment used in law enforcement agencies and industry. Similarly they have considerable experience in the provision of expert evidence in courts of law.

Our partner laboratory, The Victorian Institute of Forensic Medicine (VIFM) is Australia's premier forensic toxicology laboratory, with an unrivalled international reputation in the provision of legally defensible drug testing services.

AWDTS is fully compliant with and in fact exceeds the requirements of the current Australian Standards relating to drug testing and utilises alcohol testing equipment compliant with international evidentiary standards.

In contrast to other suppliers, AWDTS prides itself on its experts' availability to clients, in that with one telephone call you can speak directly with an acknowledged expert to answer any of your queries and provide timely advice. You cannot get access to experts of this calibre from any other organization in this country.

Legal defensibility is crucial and may go to the heart of the ultimate viability and existence of your organization. Its importance, and the quality of your expert witnesses cannot be underestimated.



**AWDTS comprehensive range of services includes:**

- Presentations for Management
- Management and Union negotiations
- Policy development
- Management/Staff education
- Nationally accredited training courses
- Testing (on-site & laboratory)



- Scientifically proven alcohol and drug testing equipment
- Advice on fitness for duty
- Fully NATA-accredited forensic laboratory
- Employee Assistance Program (EAP)
- Expert witness and written opinion service
- Re-accreditation workplace assessments
- Telephone and email advice to clients by experts
- Close association with other highly reputable goods & services providers







*AWDTS covers all points of the compass & sets the course  
for providing a safer work place.*

- ***Breath***
- ***Urine***
- ***Saliva***
- ***Hair***
- ***Other matrices by arrangement***

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***[www.awdts.com.au](http://www.awdts.com.au)***



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